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Institution of Agricultural Engineers

Initial Professional Development

G5 – Initial Professional Development using MyCareerPath

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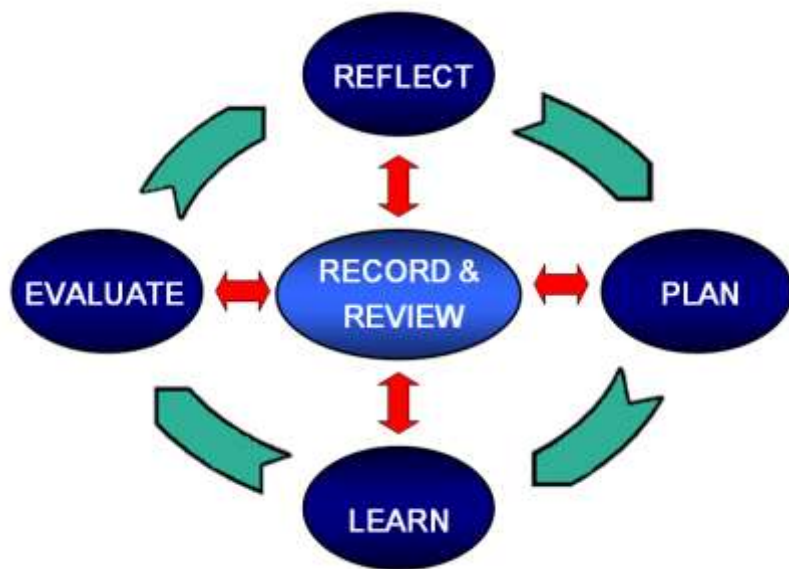
Initial Professional Development (IPD) – Electronic Recording System

At a Glance

IAgrE IPD is designed to support your professional development towards registration with the Engineering Council as an Incorporated or Chartered Engineer. Our experience is that after a couple of years following your graduation, and once you have started to progress within your career, that is the best time to commence IPD. The earlier you start the better!

Key Features:

1. It is expected that you will be an IAgrE member. There are various grades of membership and initial fees are kept low. IAgrE does understand that at the start of your career finances are tough so there are various ways of paying including by monthly direct debit. Many employers will contribute to IAgrE membership fees so it is worth asking.
2. You will need a workplace mentor to support your professional development. Many larger employers will have colleagues who are both experienced and qualified to do this. If there is no suitable colleague to act as your mentor, IAgrE will help to identify another IAgrE member to support you. IAgrE provide training and tools for mentors.
3. Pre-professionals using IAgrE IPD need to adopt the standard learning and development cycle.



4. IAgrE expects you to use the on-line tool **mycareerpath** to log your professional development plans and to record your continuing professional development (CPD). This is accessed from the members' login area at www.iagre.org. You can access a separate guide, and video clips to show you how to use **mycareerpath**.
5. Under IAgrE IPD, you will be expected to submit regular reports to your mentor on your progress. This will draw on your **mycareerpath** development plans and will map your progress against the

requirements of the UK Specification for Incorporated and/or Chartered Engineer. You will receive feedback on your progress from your mentor.

6. As you progress through IPD, you will build up a portfolio of evidence in support of your bid to become an Incorporated or Chartered Engineer. Although **mycareerpath** permits you to upload evidence such as certificates, reflective learning, presentations and reports, it is advised that work of a more sensitive nature is not uploaded. A portfolio of evidence gathered alongside **mycareerpath** is a much better approach.
7. A unique feature of **mycareerpath** is the facility to submit your professional development plans and records of CPD for review. Although your mentor will work with you on a routine basis, it is helpful to have an independent interim assessment of your progress towards professional registration. The external reviewer will be appointed by IAgrE and will inform you as to whether your work is of a suitable standard.
8. Once you and your mentor agree that you have provided sufficient evidence against the various requirements of the UK Specification for Incorporated or Chartered Engineer, you will be required to submit a formal application. This will consist of a detailed Curriculum Vitae which shows your qualification and experience in relation to the requirements of Incorporated or Chartered Engineer supported by reports from **mycareerpath** showing your development through IAgrE IPD.
9. Your submission will be assessed by independent IAgrE assessors drawn from the IAgrE Membership Committee. Successful applicants are then invited for a Professional Review Interview (PRI) and it is usual for the applicant to discuss how to apply the Incorporated or Chartered Engineer competences through their work. The portfolio of evidence will feature in the process.
10. The final stage is for ratification by the full IAgrE Membership Committee and following this, your professional registration with the Engineering Council will be endorsed.
11. For those who prefer to use a paper-based system, this is available. Please ask for details.



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