

Ofqual External Quality Assurance

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Design and Development

Vocational Technical Qualifications

APPRENTICESHIPS

Achieving quality assessment

July 2018



Ofqual, regulation and the
landscape

APPRENTICESHIPS
Achieving quality assessment



A regulator with 5 objectives

- Secure and maintain qualification standards
- Promote reliable and consistent national/ early years foundation stage assessments
- **Promote public confidence**
- Promote awareness
- Secure efficiency



Apprenticeships, Skills, Children and Learning Act 2009

CHAPTER 22

CONTENTS

PART 1

APPRENTICESHIPS, STUDY AND TRAINING

CHAPTER 1

APPRENTICESHIPS

Completing an apprenticeship

- 1 Meaning of "completing an English apprenticeship"
- 2 Meaning of "completing a Welsh apprenticeship"

Apprenticeship certificate: England

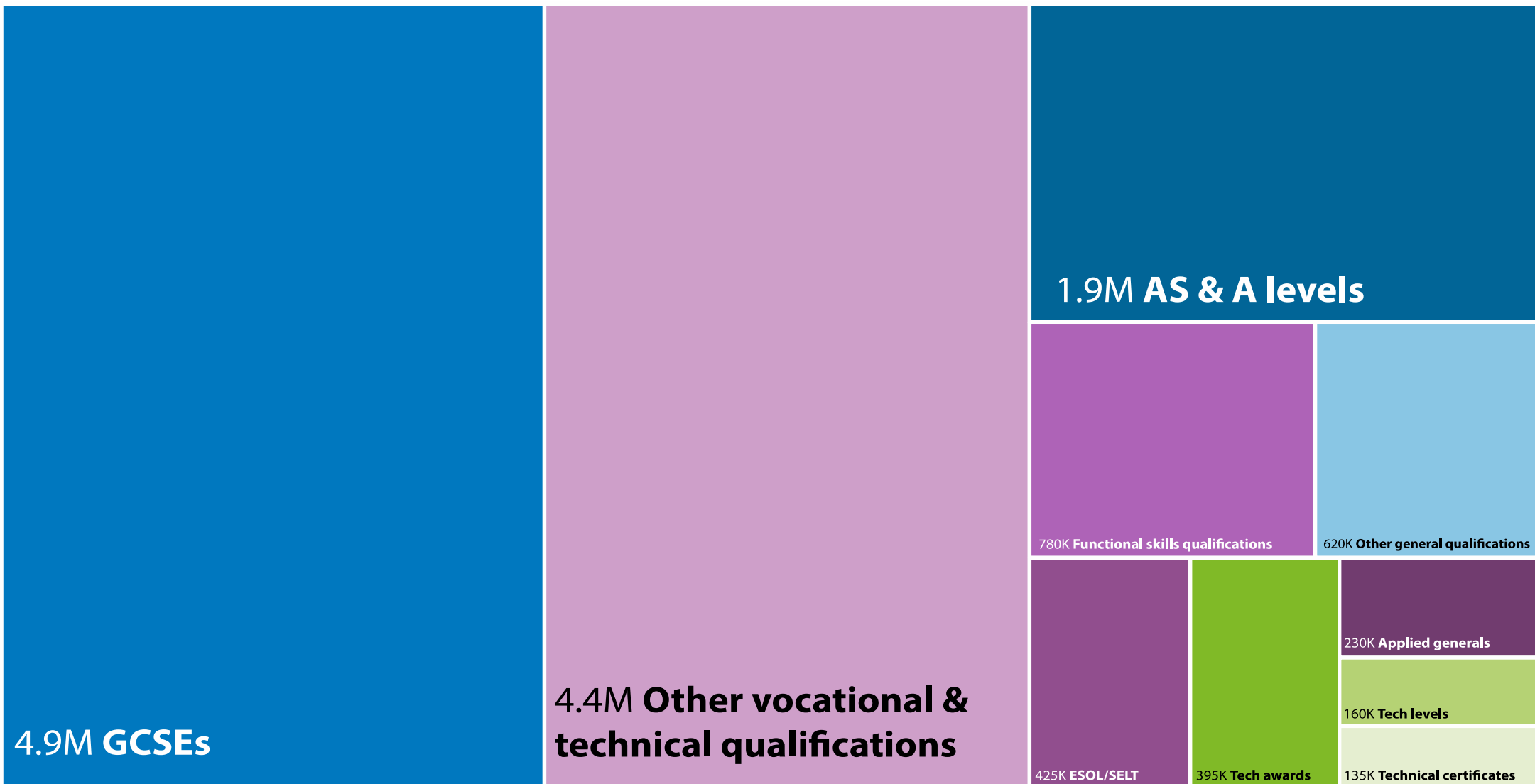
- 3 Duty to issue: England
- 4 Power to issue: England
- 5 Issue by the English certifying authority: supplementary
- 6 The English certifying authority

Apprenticeship certificate: Wales

- 7 Duty to issue: Wales
- 8 Power to issue: Wales
- 9 Issue by the Welsh certifying authority: supplementary
- 10 The Welsh certifying authority

Contents of apprenticeship certificate: England and Wales

- 11 Contents of apprenticeship certificate



14,083 **Other vocational & technical qualifications**

503 **AS & A levels**

180 **Functional skills qualifications**

250 **Other general qualifications**

202 **Applied generals**

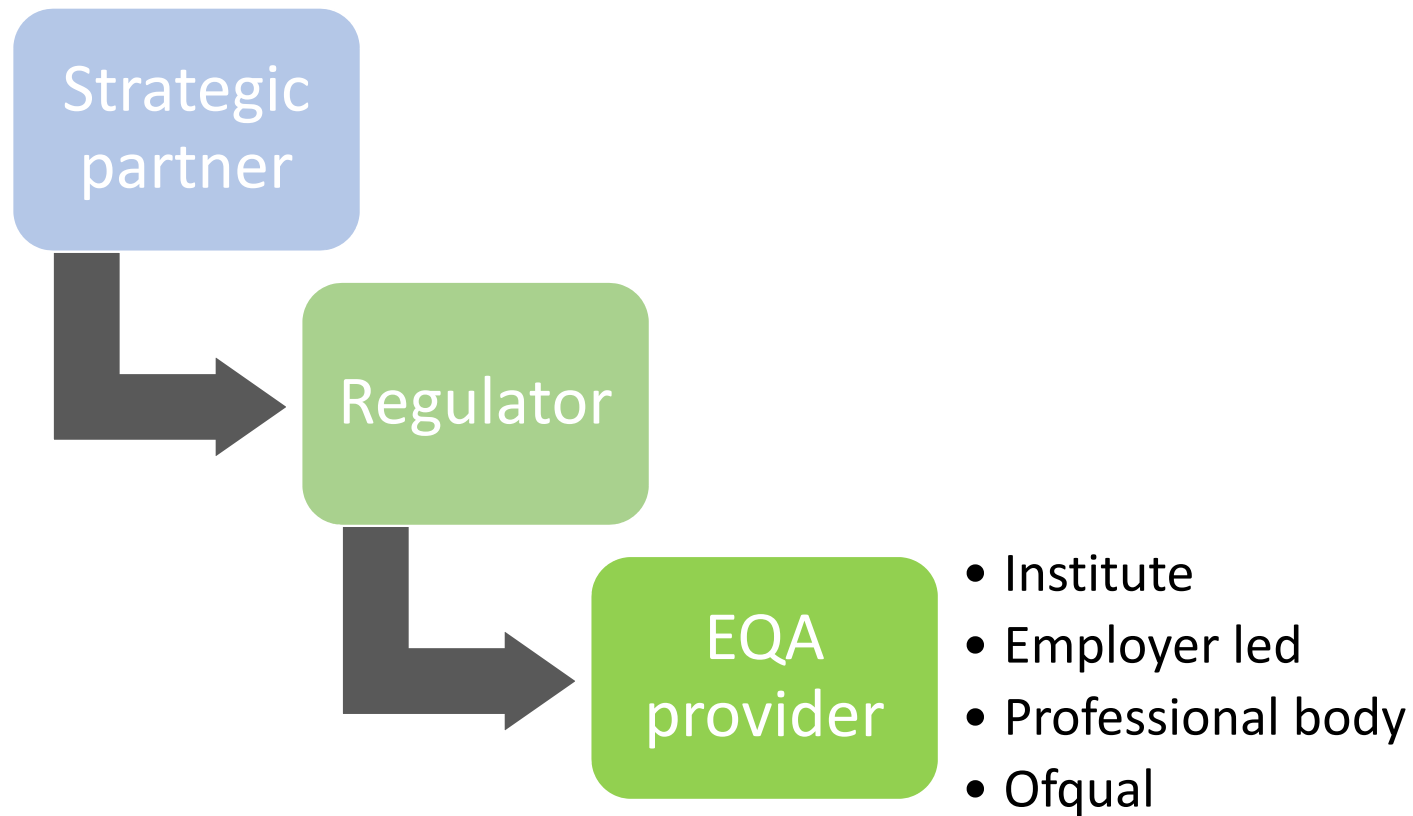
443 **Tech levels**

248 **Technical certificates**

299 **ESOL/SELT**

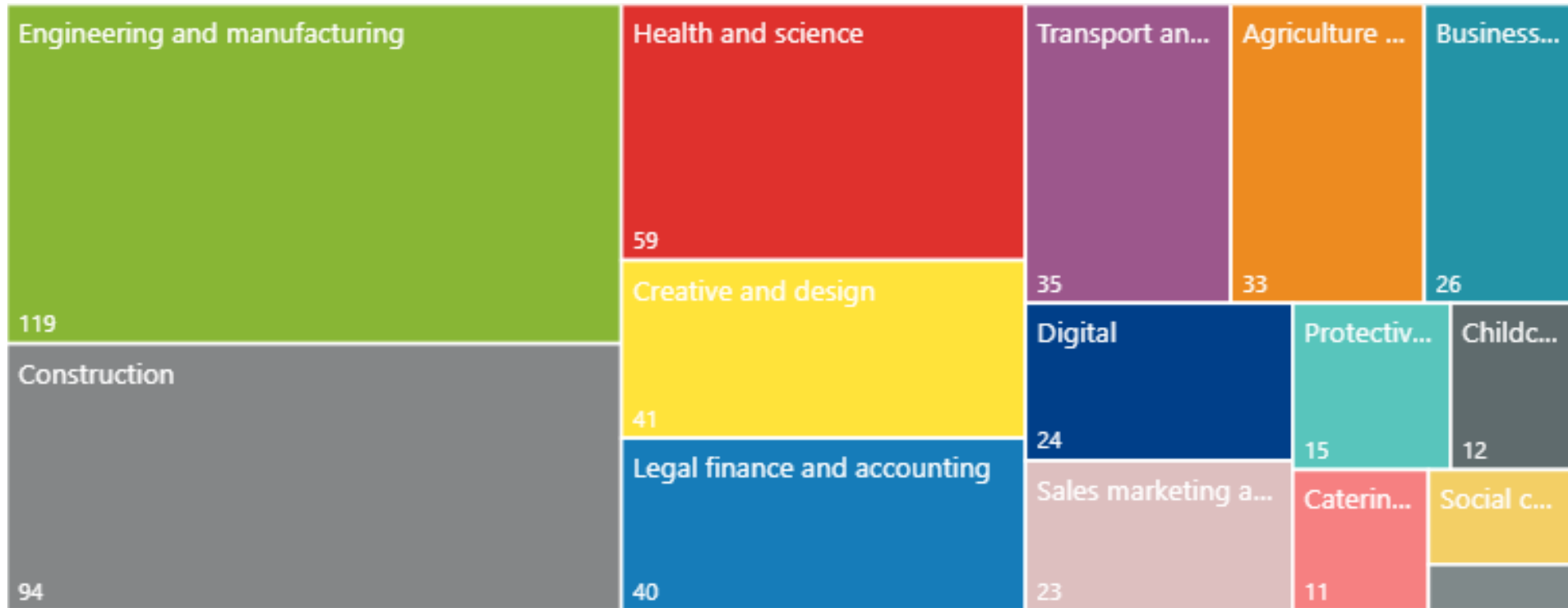
126 **Tech awards**

Ofqual and Apprenticeship reforms



Apprenticeship landscape

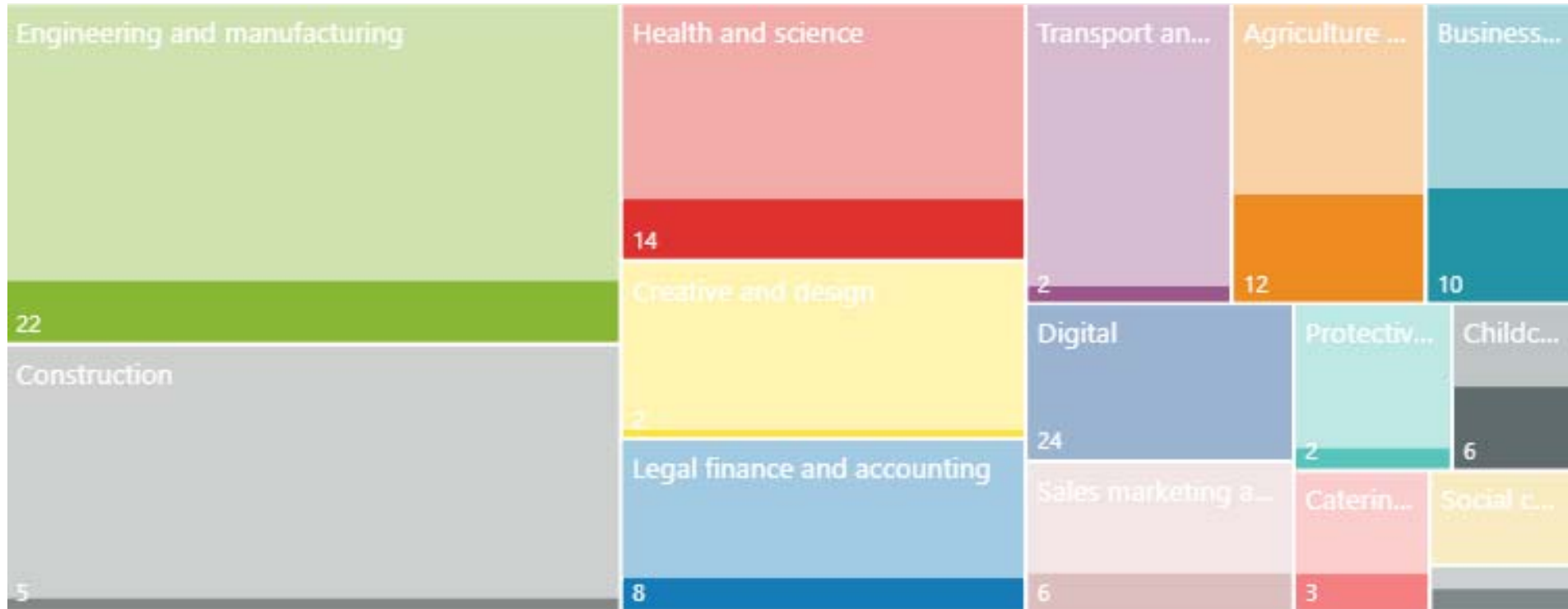
c544
Projected
total of
standards



Apprenticeship landscape

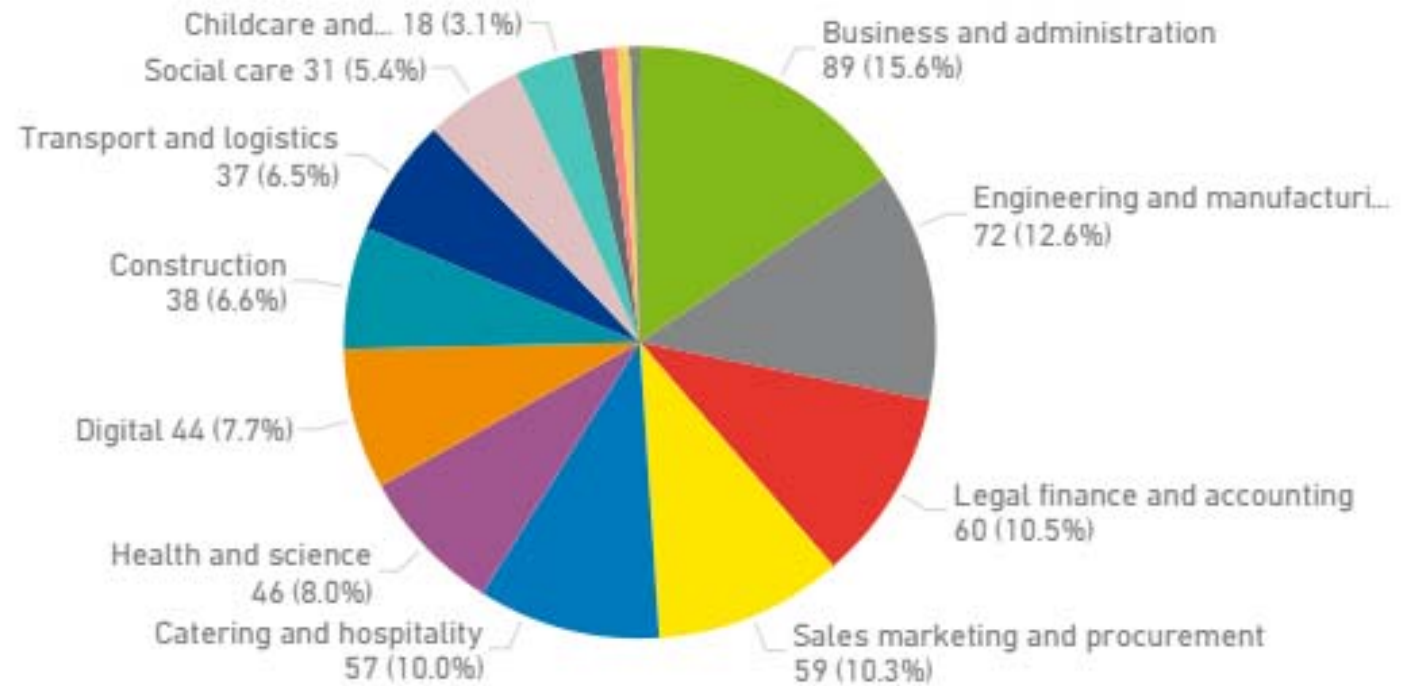
c544
Projected
total of
standards

94
Ofqual has
accepted or
is working
towards
accepting
for EQA



EPAs from approved standards

Currently a potential **572** EPAs from approved Standards



EPAs from approved standards

Currently a potential **572** EPAs from approved Standards

Regulated community accounts for **334 (58%)** of potential EPAs

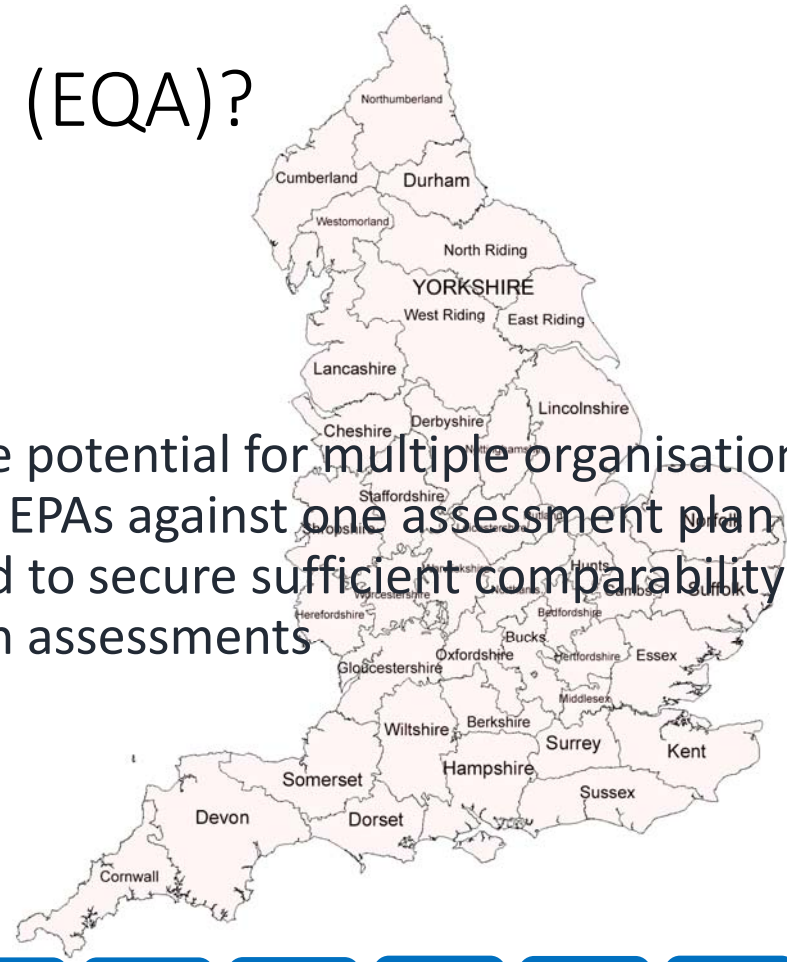


External Quality Assurance, and Ofqual's approach

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Achieving quality assessment



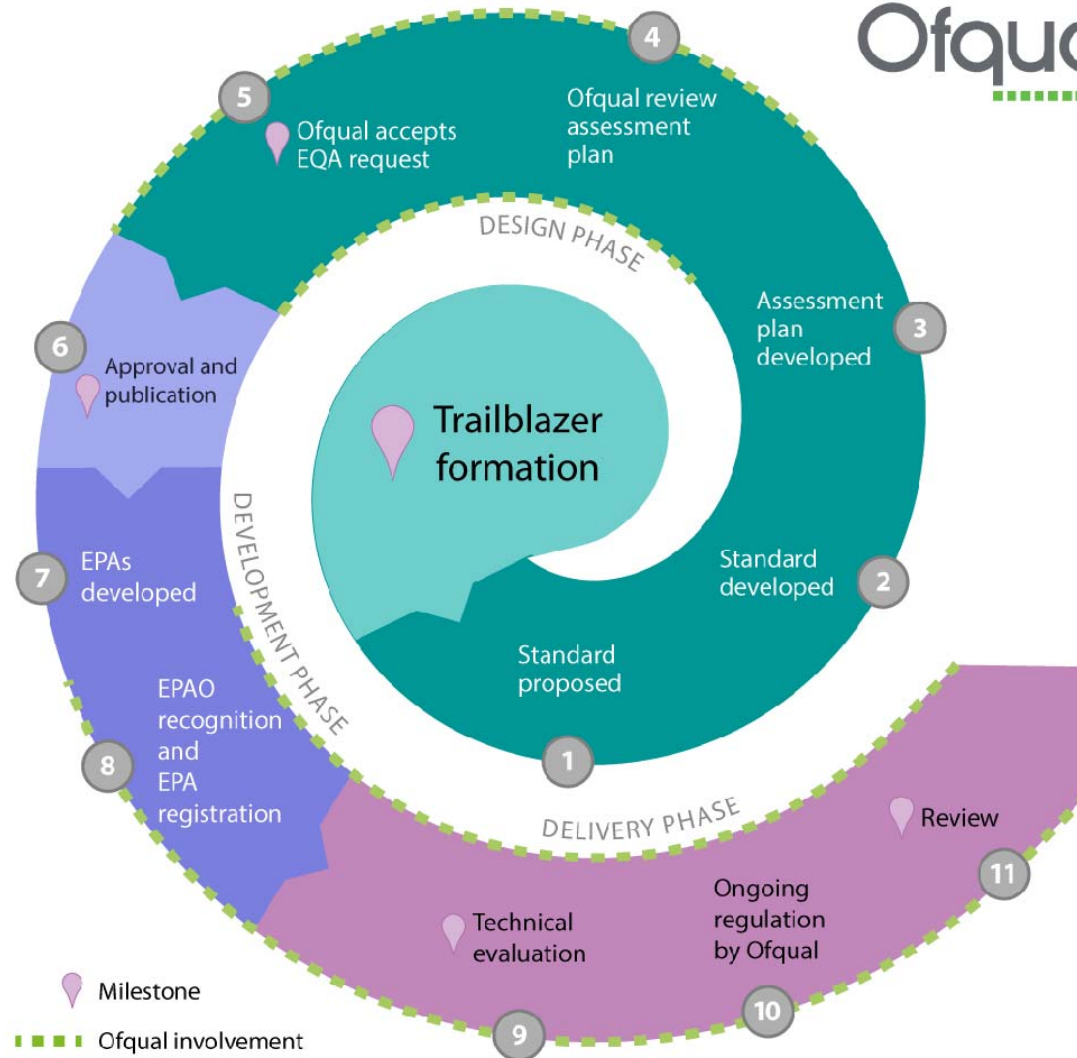
What is External Quality Assurance (EQA)?



- With the potential for multiple organisations to develop EPAs against one assessment plan there is a need to secure sufficient comparability between assessments



Ofqual and EQA



Ofqual/18/6343

Validity

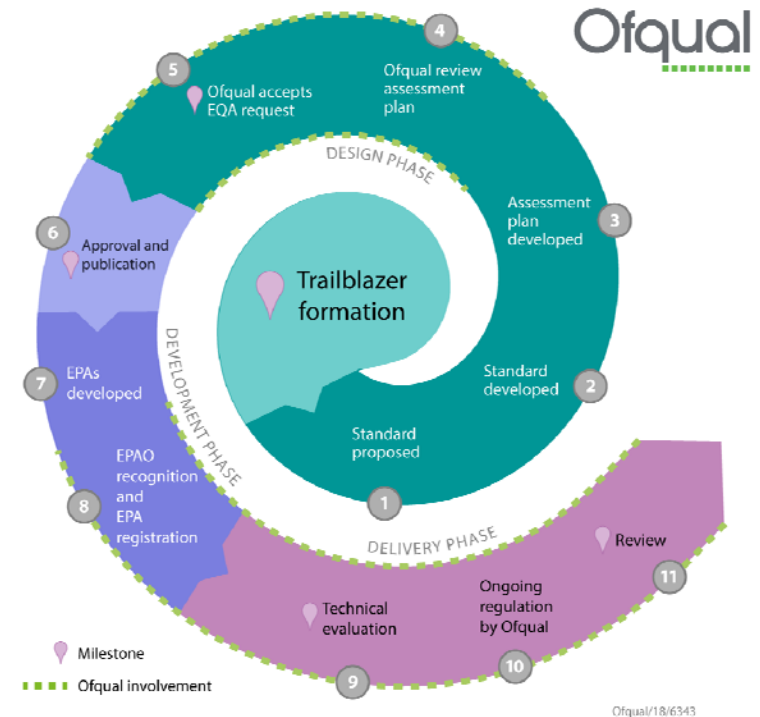
- It's whether we're assessing the right thing, in the right way, to produce **accurate** and **useful** assessment results
 - The validity of a particular assessment is
 - the degree to which it is possible to **measure**
 - whatever that assessment **needs** to measure
 - by implementing its assessment **procedure**.

“We are putting validity at the heart of what we do. And clearing out any rules and processes that get in the way of that.”

(Stacey, G: Oct 2014 Putting validity at the heart of what we do. Speech to the Federation of Awarding Bodies National Conference)

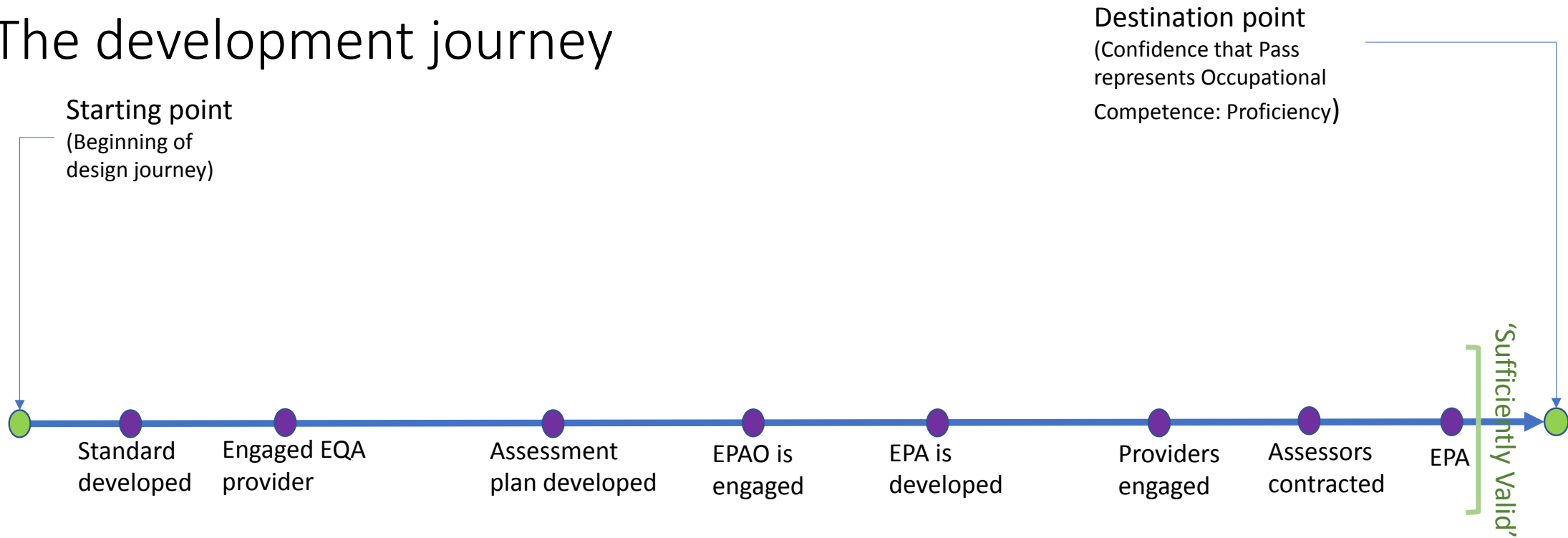
At every stage

- It's whether we're assessing the right thing, in the right way, to produce **accurate** and **useful** assessment results
 - The validity of a particular assessment is
 - the degree to which it is possible to **measure**
 - whatever that assessment **needs** to measure
 - by implementing its assessment **procedure**.



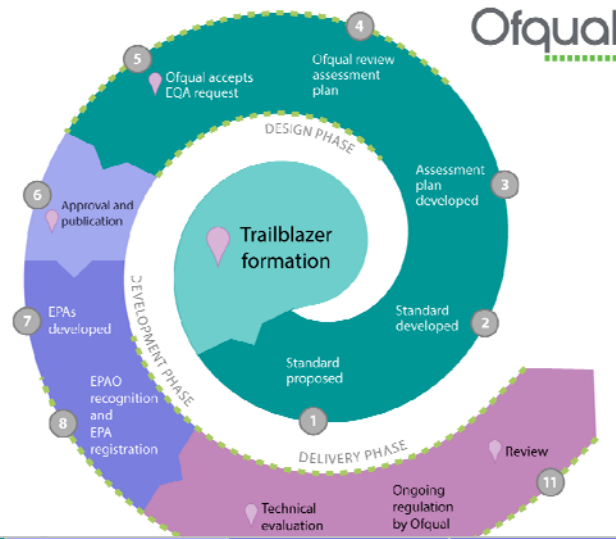
*“A good assessment procedure comprises features and processes which are designed to capture **signal** (concerning the proficiency of each candidate) and eliminate **noise**.” (Paul Newton)*

The development journey

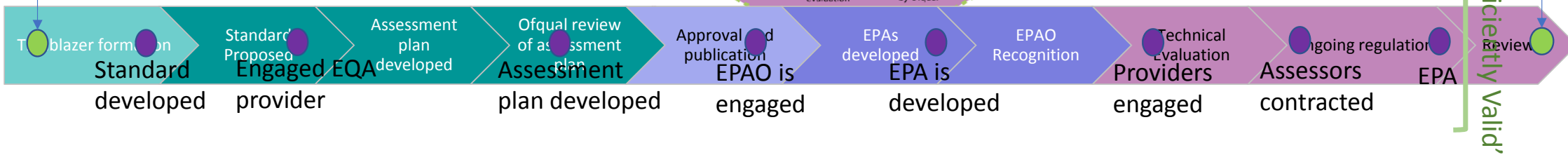


The development journey

Starting point
(Beginning of design journey)



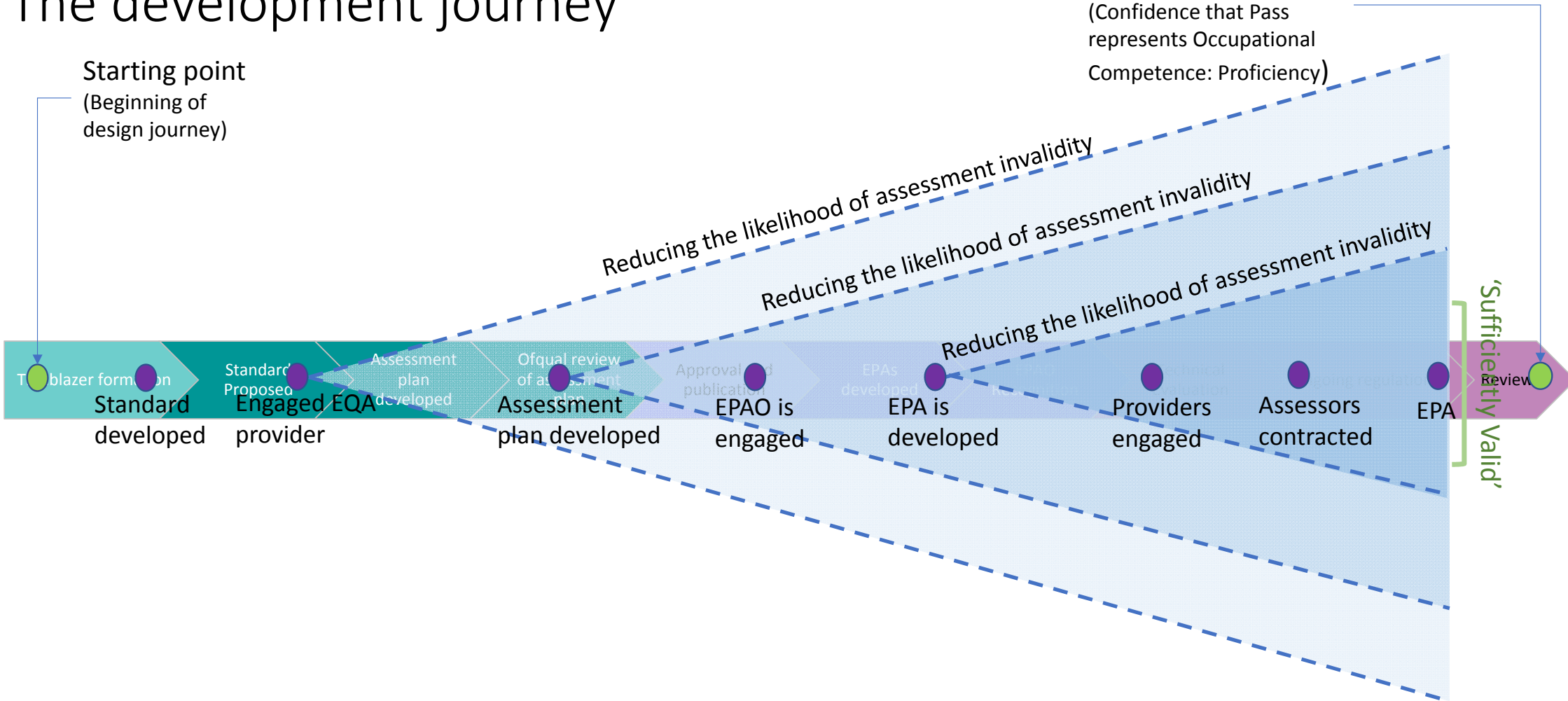
Destination point
(Confidence that Pass represents Occupational Competence: Proficiency)



The development journey

Starting point
(Beginning of design journey)

Destination point
(Confidence that Pass represents Occupational Competence: Proficiency)



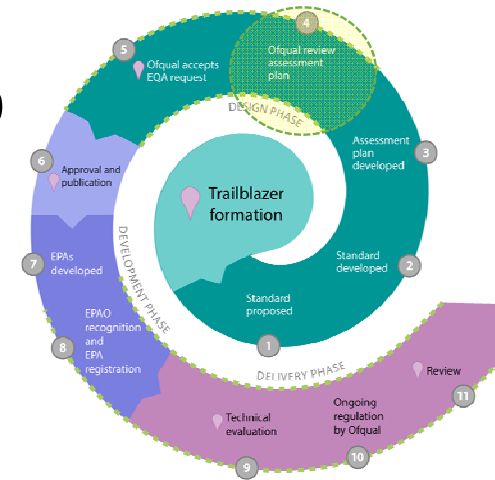
Process and Tools

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Achieving quality assessment



Assessment plan review: Technical Advisory Group

“Is there anything in the assessment plan that would cause an awarding organisation to develop an EPA that wasn’t sufficiently valid?”



What are we looking for?



Assessment plan

Assessment methods

Grading

Grade Criteria

Mapping of KSBs

KSBs (standard)

Interrelation of assessment features and processes

*“A good assessment procedure comprises features and processes which are designed to capture **signal** (concerning the proficiency of each candidate) and eliminate **noise**.”*

Assessment plan

Assessment
methods

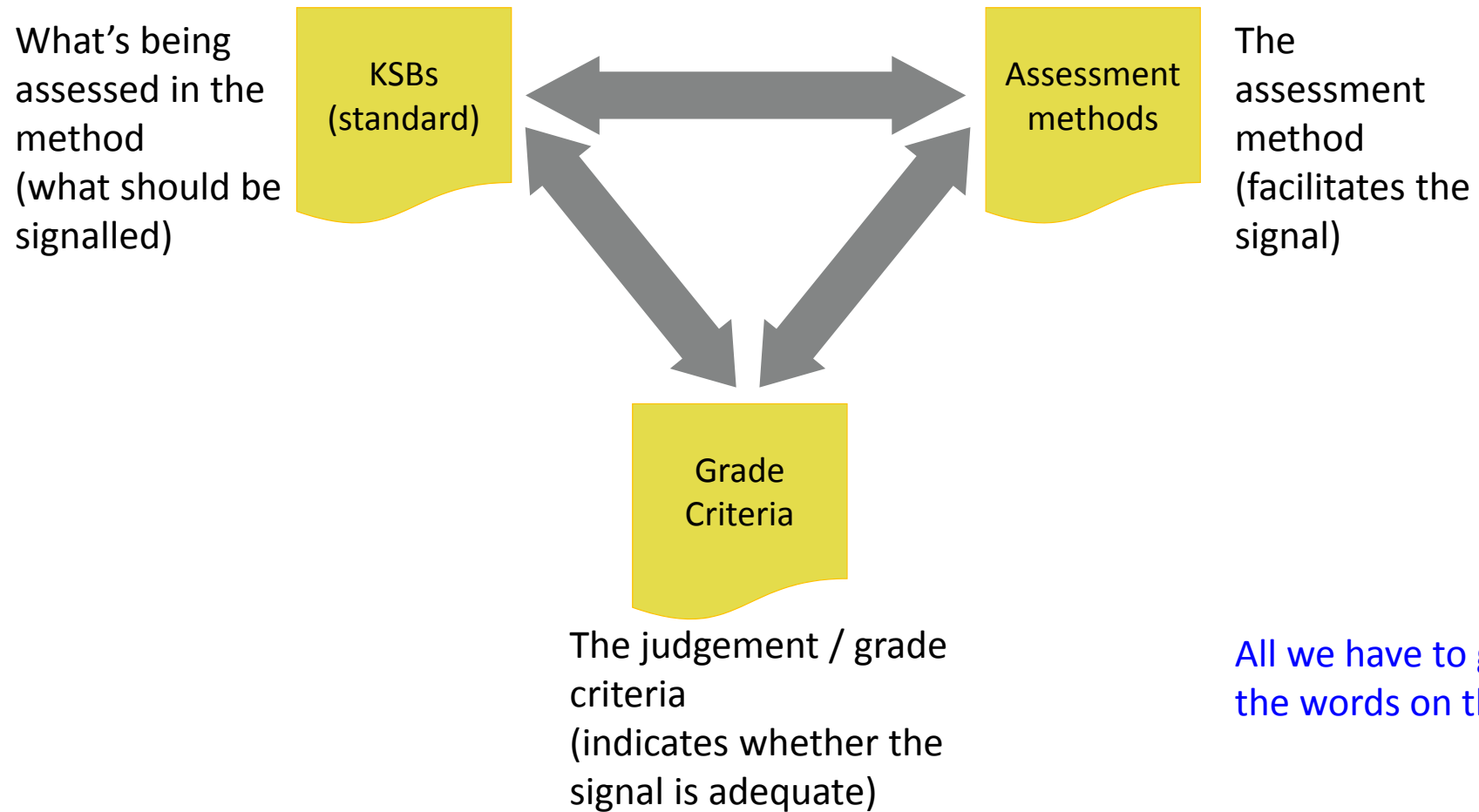
Grading

Grade
Criteria

Mapping of
KSBs

KSBs
(standard)

Interrelation of assessment features and processes



An example...

KSBs Team Working

Interacts well with others,

understands limits of their own role in relation to others' roles, can identify the challenges and benefits of team working.

(Skill/Behaviour?)

Assessment method

Observation/Practical?



Grade Criteria

- communicates verbally with others in the team
- both initiates, and responds to, questions and scenarios faced by others and themselves in a group context
- can both lead and be led in considering a situation faced by their team.

KSBs Team Working

Interacts well with others, **understands limits of their own role in relation to others' roles, can identify the challenges and benefits of team working.**

Grade Criteria

- demonstrates where their responsibility in a task starts and finishes
- displays understanding of how and when to seek the authority of others in the completion of a task
- Identifies more than one challenge and benefit of working with others in a group context

Assessment method

Discussion, Knowledge test?



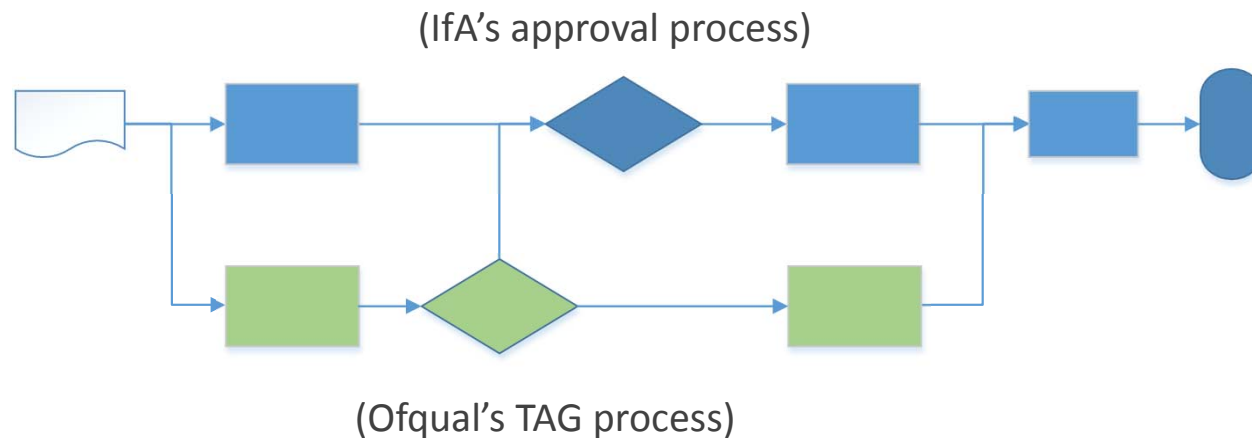
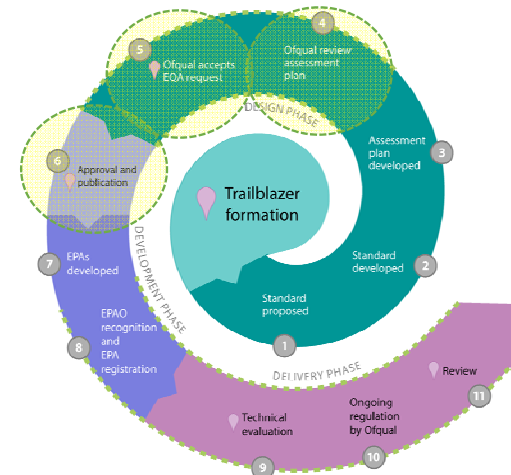
A good assessment procedure...is a balance



- comprises features and processes which are designed to capture **signal** (concerning the proficiency of each candidate) and eliminate **noise**.
- will never be a **perfect** assessment procedure, because assessment design is always a matter of **trade-off and compromise**.
 - e.g. tolerating a lower-quality signal to keep noise levels manageable
 - e.g. tolerating less validity to keep the assessment burden to a minimum
- is one that has **sufficient validity** and is **trusted**.

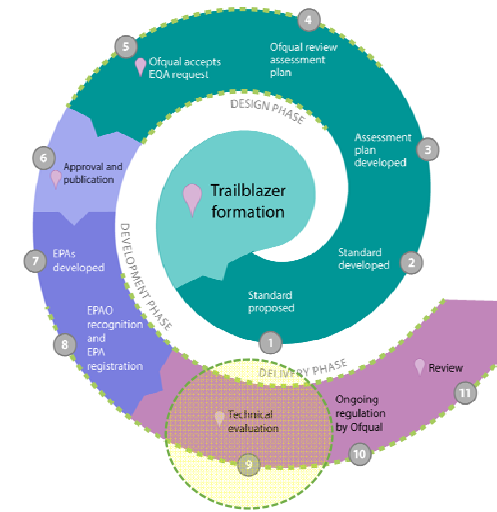
Process alignment

- Working closely with the IfA we have aligned Ofqual's process of assessment plan review and agreement to EQA, with that of the IfA - 'dovetailing' it with the Institute's over-arching approval process.



Technical Evaluation

- Does the assessment meets the specifications of the assessment plan?
- Focuses on issues related to assessment validity and standards
- Two-part evaluation of the assessment instruments:
 - In-house technical scrutiny
 - Subject-specialist consideration of materials



Technical Evaluation considerations

Can the EPA:

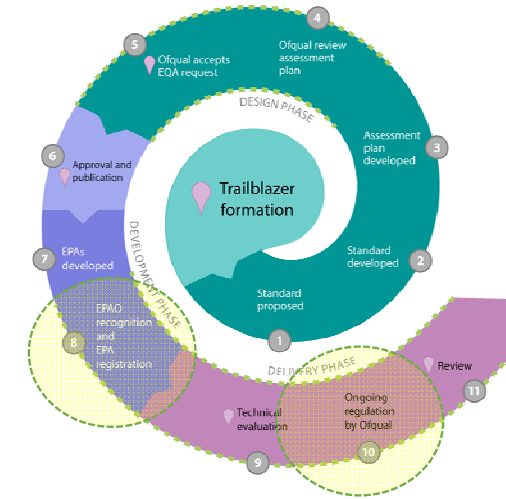
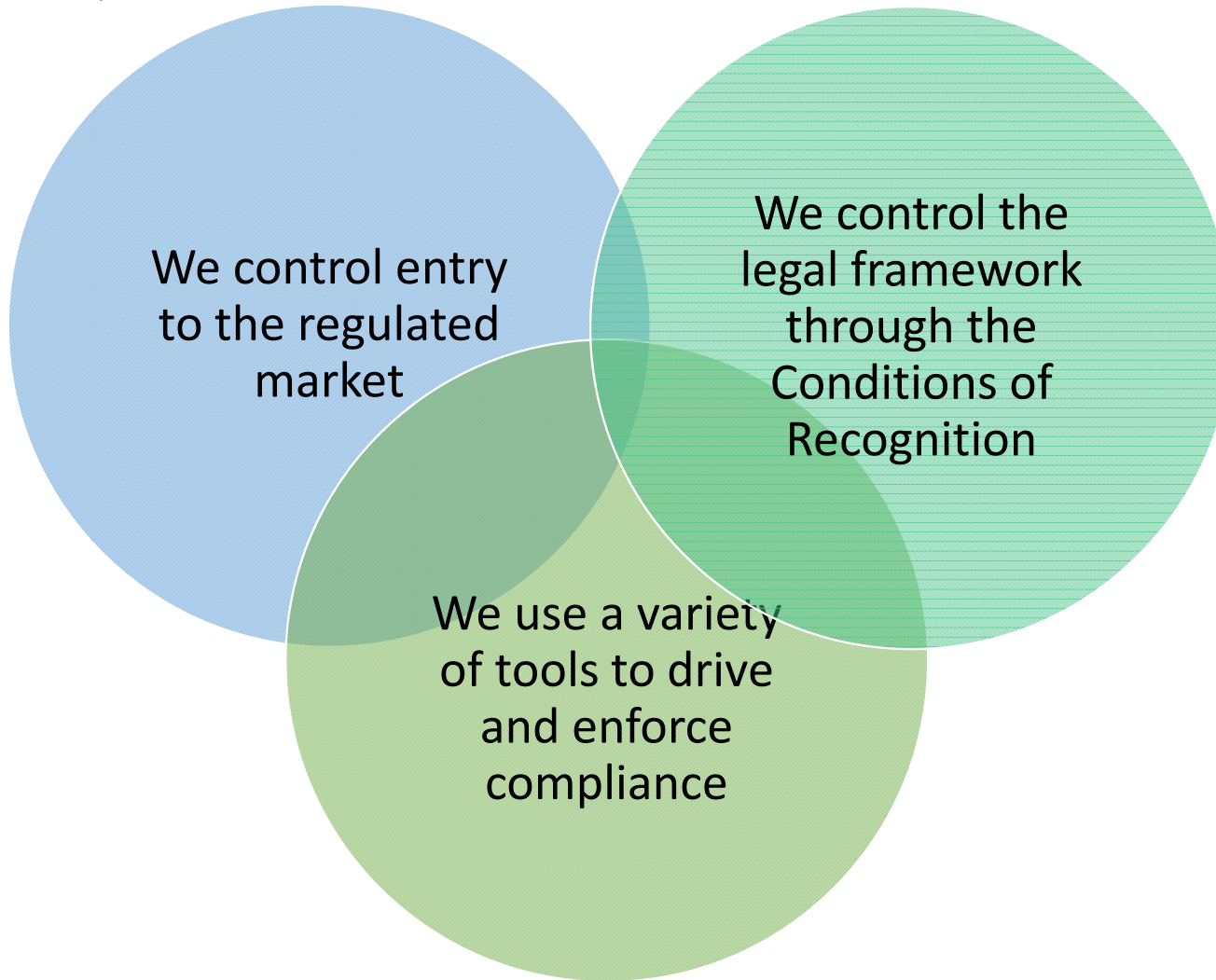
- reliably test the knowledge, skills and behaviours specified in the apprenticeship standard and assessment plan
- be graded in line with the assessment plan stipulations
- enable results to be trusted as a measure of what an apprentice knows and can do

For example:

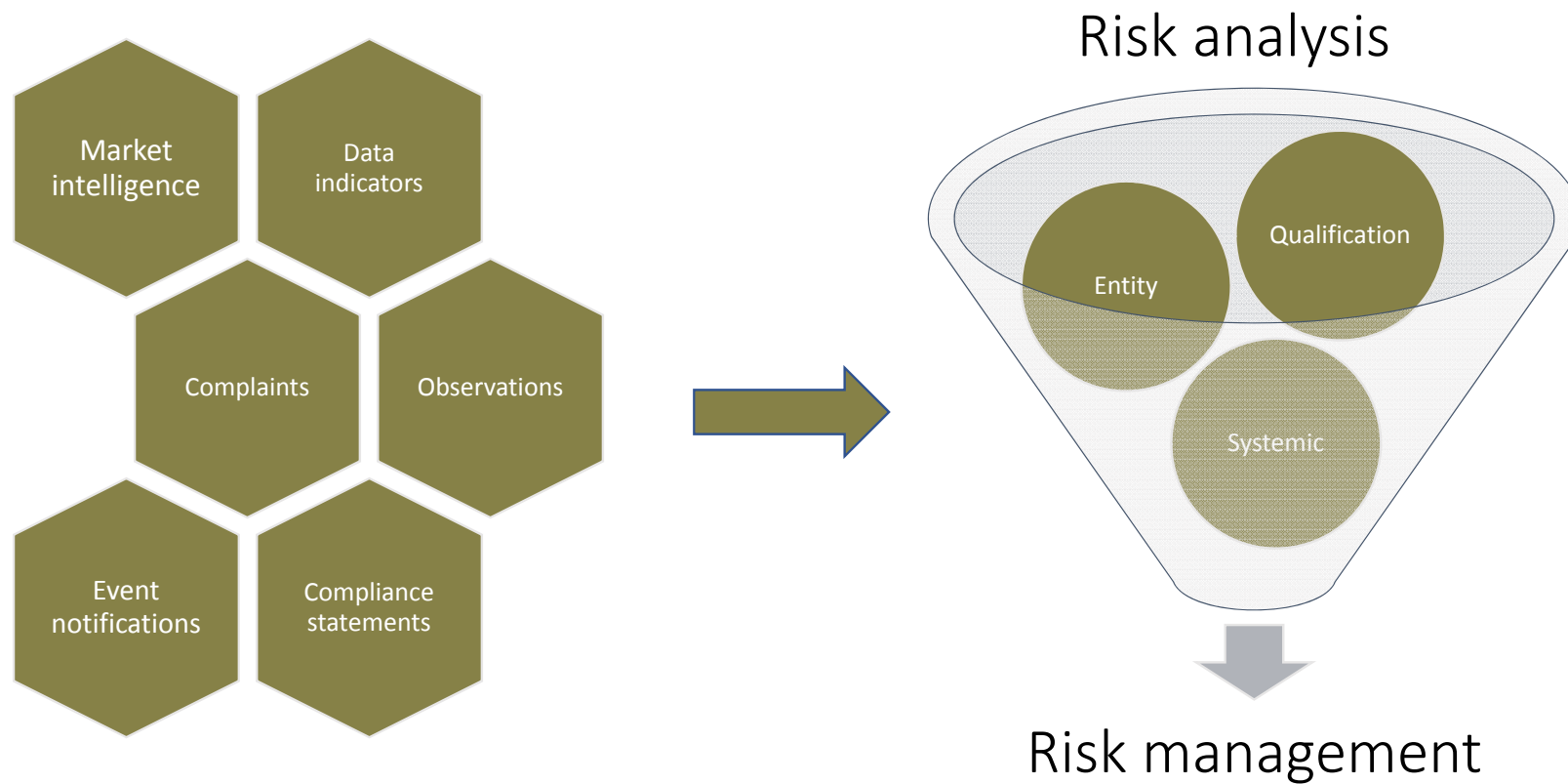
- Is there sufficient exemplification
- Is there clarity of what is expected at different grades
- Is the assessor guidance clear
- Are expectations of the apprentice clear



Ongoing EQA



Evidence, Intelligence and Risk



EQA tools

- Regulations
- Accreditation or upfront evaluation
- Qualification evaluation
- Information / data request
- Delivery review
- Audit
- Investigation
- Enforcement
- Research
- Influencing
- Stakeholder engagement



Our objective is your confidence



*“A good assessment procedure comprises features and processes which are designed to capture **signal** (concerning the proficiency of each candidate) and eliminate **noise**.” (Paul Newton)*

Beginning of design journey)

Confidence that Pass represents Occupational Competence: Proficiency

Links

- Our [EQA approach](#), and the [apprenticeship standards](#) we regulate
- Apprenticeship specific enquiries
apprenticeships@Ofqual.gov.uk
- Find out more about becoming an Ofqual external expert:
<http://bit.ly/ofqual-experts>
- Sign up to our employer newsletter for the latest news on qualifications changes:
<http://eepurl.com/dw67ur>

www.gov.uk/ofqual 0300 303 3344 public.enquiries@ofqual.gov.uk

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